

# A&S Staff Council Meeting

**August 10th, 2023**

**245 Patterson Office Tower @ 11 AM**

- 1. Welcome/Introductions/Review of previous month's minutes**
  - Attendance: Joseph Wiley (Chair), Katia Davis (Recording Scribe), Taylor Kincaid, Melissa Cowan, Spencer Krenke, Melanie Esterline.
  - Absent: Kristina Morgan (Vice-Chair), Colleen Knight, Teresa Smith, Eleazar Wilson, Miguel Prieto-Valle
  - McKenzie stepped down from council. Andrew—term ended.
  - July 2023 minutes approved by all present members. Motion: Taylor, seconded by Melissa.
  
- 2. WT Young Library Grass Summer Fun Event Review**
  - Heard many good things. Next time need more seating options.
  - Spencer suggested having an indoor space reserved in advance.
  - Food was good and a big hit. Need better communication for food trucks so that lines go by quicker. Many people switched food trucks because of the lines.
  - Games:
    - Maybe no cornhole next time. Cornhole has burnt itself out over the past year.
    - Spencer suggested mandatory games for people who come.
      - Taylor said that people will not come if it's mandatory.
      - Melissa said that we could consider a separate team building event.
      - Fun and games does not lend to a field day type event where attendees are expected to participate. Separate event could have less people participating from the groups, but the groups are large than this past event.
      - Need more games. Some non-physical options.
        - Discussed re-branding July event to be more of a field day.

- Suggested games: word search race.
- Liked location (WTY Library) and room (Alumni Gallery).
- McKenzie gave teams colors before the event so that people could wear their team colors. Spencer suggested giving colors to teams at the event next time.
- Spencer also suggested goodie bags.
- Taylor said that the event needs structure, more events, and better guidelines.

### **3. Discussion of bylaws additions/changes/adding new members process**

- Changes have to be sent out to all staff before adopting.
- Will be looking to vote on adopting the updates in September.
- Discussed current changes:
  - Changed eligibility from six months to one year.
  - Language about representative: Up to council Chair to reach out to areas to recruit members from under represented areas.
- Concern with way the recruiting happens:
  - Would like better structure.
  - Joe mentioned potential form. Cycling-off members should re-apply if they would like to continue. Joe also mentioned creating a set date/timeline.
- Scheduling separate meeting to discuss timeline process.
  - Thursday, August 24 at 11 am in POT 245 (if available). –has since been scheduled.
- Tabling bylaws for later meeting.

### **4. List of committees discussion**

- Events and staff well-being:
- Katia said she would like separate committees for specific events with a limited number of members.
  - Spencer suggested adding to bylaws.

- Members can talk to Joe (Chair) about other members involvement (or lack thereof).
- Spencer: Right now there's a low threshold to commitment, participation, etc.

## **5. Staff Concerns, Suggestions, Website Form**

- What does Dean envision for A&S Staff Council?
- Separate awards.
- Baseball game. Tried to do a College-wide event last AY but did not pan out because of weather.
- Dean should come to a meeting.
- What concerns can we or can't we address and how to relocate those.
- Anonymous form: two-sides—sometimes not helpful, sometimes had good feedback.
- Discussed dividing college staff amongst council so that staff know who their liaison is.

## **6. Staff survey update**

- This is the survey that Teresa sent out in February 2023. Joe to put on Teams page.

## **7. Fall Events/FY 24 Budget**

- Fall Back to School Pizza Lunch event
  - Looking at Singletary Center Lawn
  - Thursday, September 7 from 12-2. Papa Johns.
  - Katia is point person for Back to School event.
  - Katia to start triage ticket.
- Using same Teams channels from last year for events.
- Reviewed SC budget
- Discussed event assignments (committees):
  - July staff picnic/games (field day?) – TBD
  - Back to School—Katia (lead), Joe, Taylor, and Mel said they could help
  - Halloween—Taylor (lead), Mel

- Coffee & Colleagues (all)—Spencer and Miguel (leads)
- Desserts in December—TBD
- March Madness—Joe (lead)
- Staff Awards—All hands on deck