

A&S Staff Council Meeting

February 8th, 2024

245 Patterson Office Tower @ 11 AM

1. Welcome/Introductions/Review of previous month's minutes (2 minutes)

- Present: Joe Wiley (Chair), Kristina Morgan (Vice-Chair), Katia Davis (Recording Scribe), Melanie Esterline, Teresa Smith, Phil Mink, Colleen Knight, Taylor Kincaid, Melissa Cowan, Miguel Prieto-Valle, Zackary Alexander, Spencer Krenke
- Taylor motioned to approve the January minutes. Mel seconded. All in favor.

2. Discussion of OSA nominees and voting (15-20 minutes)

- Taylor mentioned that she didn't like that there is a restriction to who gets the award (monthly or bi-weekly).
- E-7-12: Approved employee awards for staff and faculty award program. Doesn't specify other classification.
- Spencer thinks it is good to honor both.
- Phil asked about qualifications for bi-weekly or monthly, if bi-weekly is early career people.
- Spencer said it is just based on job grade.
- Miguel: Doesn't feel any way.
- Zack: Understands why there's two awards. Different expectations for different grades.
- Teresa mentioned that staff award language (AS-FS-9) doesn't mention bi-weekly or monthly.
- Joe: Precedent set. Need to clarify language in awards list. Even in 2007 there was merit to have one monthly and one bi-weekly.

- Taylor asked why staff council members cannot win. Had upset faculty member because they didn't realize their nomination was for nothing. Mel said she also had a similar conversation with her faculty nominators.
- Mel thinks that the amount of nominations should count.
- Katia said that it would be an ethical issue if staff council members could win.
- Taylor said that the staff body could vote, not the council.
- Mel asked about making awards for staff council members.
- Joe: A lot tied to the budget. A working group discussed the staff awards process. Will be coming out in the future.
- Discussion of OSA nominations. Winners determined by vote.

3. Proposals for Professional Development Meeting Reminder (10 minutes)

- Meeting hasn't been scheduled yet. Write down your top 3 on Teams.
- Tabling further discussion for 3/7 meeting. Will schedule meeting with Dean after.

4. Staff Response Review, Lists Update (5 minutes)

- New representee list sent in January. List is on Teams>General>SC Member List.
- Continue to reach out to people and get feedback. Add to Teams sheet. Can ask about what your representees would like to see from the council next year.

5. Committees update (15 minutes)

- Coffee & Colleagues Review – (2 minutes)
 - About 36 people attended. Spencer wants to work on non-caffeine options. Also wants to work with Jason to give additional coffee to those on the floor.
 - Liked having a card with questions on it, but also taking advantage of the organic nature of the event.

- Mel asked about sleeves for the cups.
- Next C&C in May.
- March Madness Event – March 14th JSB Atrium (3 minutes)
 - Reserved with EMS.
 - Decided on using Dominos this time. Will order one round of pizzas. Specialty pizzas (gluten-free, vegan, vegetarian, etc.) will be set back. Spencer's only concern with Dominos is that Papa John's usually has a bulk discount. Joe to get price quotes. Won't order as many pizzas as last time.
 - Joe to make bracket. Want to also have games again.
- OSA – Friday April 12th (10 minutes)
 - Vote on menu: Yucatan bowl selected (all in favor).
 - Continue reaching out to vendors.
 - Official flyer on Teams page.
 - Mel asked about inviting nominators. We typically only invite nominators for the winners.
 - Spencer looking at UK branded playing cards. Should we give away UK branded playing cards? Will have UK poker chips on the table. Have to have some swag since there's nothing at the moment. Spencer to look into it. Can use any additional cards at other events.

6. All-staff meeting – Survey Results Discussion (Power Point) (3 minutes – March Meeting)

- Christia will be at March meeting.

7. UK Baseball Game – Friday April 19th (2 minutes)

8. FY 24 Budget (2 minutes)