

A&S Staff Council Meeting

January 11th, 2024

245 Patterson Office Tower @ 11 AM

- 1. Welcome/Introductions/Review of previous month's minutes (2 minutes)**
 - Present: Joe Wiley (Chair), Kristina Morgan (Vice-Chair), Katia Davis (Recording Scribe), Zack Alexander (new member as of 1/1/24), Spencer Krenke, Taylor Kincaid, Melissa Cowan, Colleen Knight, Melanie Esterline, Phil Mink (new member as of 1/1/24).
 - Not present: Teresa Smith, Miguel Prieto-Valle
 - Eleazar left the College in December 2023.
 - Taylor motioned to approve December 2023 minutes. Mel seconded. All in favor.
 - Note for new members: Council communication occurs mostly through the SC Teams page.
- 2. Mid-year new members update (2 minutes)**
 - Welcome Zack (ASBC) and Phil (ANT).
- 3. Discussion with the Dean Review (10 minutes)**
 - Would like to schedule one-off meeting to discuss professional development opportunities. Thursday, January 25 at 11 AM. Joe to work with Colleen to reserve a room.
 - Will have another one-off meeting with the Dean after the professional development meeting. Will be earlier in the morning. Joe to arrange with Adrienne.
 - Determined that we need to have a fuller discussion of the staff feedback process with the Dean since we were unable to at the December meeting because of time constraints.

4. Proposals for Professional Development Meeting (5 minutes)

- Between now and the 25th think of ideas.
 - Someone suggested a potential outside speaker.
 - Kristina mentioned that the Gallup Strengths Finder meeting with HR in 2022 was a good opportunity.
 - Colleen said that Professional Development was a part of her PE goals, so these opportunities are useful in achieving the goal.
 - Joe said that budget constraints may limit the type of opportunities that can be presented (i.e. probably cannot provide conference travel funds). Would like to develop more things that everyone can partake in opposed to individual opportunities.
 - Spencer suggested that scholarship could be done at the department level.

5. Staff Response Review, Lists Update (10 minutes)

- Joe and Spencer reviewed the list of staff and there are about 12-15 new staff members in the College. Going to update representatives list. Phil will be assigned to ANT staff. List is on the Teams page.
- If you do not have the ability to contact your list let Katia know and she can reach out to your contacts for you. Would like to hear from all staff members.
- Bring new information from contacts to meetings as they come in.

6. Committees update (20 minutes)

- Desserts in December – Review (2 minutes)
 - Melissa shouted out the Desserts in December committee members for their work.
 - Taylor said that the event was laid back and chill, which was a good thing.

- Taylor suggested providing water next time. Had a few people ask her about it.
- Katia said that the kettle for hot chocolate kept getting cold because the power strip was overloaded. For future reference, two kettles and two crockpots should not go on one power strip.
- Megan L. in Chemistry said that there was some stuff left behind. Joe to find out more about the items.
- Coffee & Colleagues – Late January/February TBA – (3 minutes)
 - Decided to have the event in February and have a Valentine's theme. Joe said that the 14th is unavailable because the BC is hosting the DMs. Determined that the first week of February is best. Spencer to plan for February 7. Kristina and Taylor said they can help. Can have Valentine's themed decorations (i.e. red/heart cups, etc.)
 - Location: Spencer asked Phil about what off-campus workers might prefer in terms of location. Phil said that it doesn't matter, but having a consistent location is best because off-campus workers might not know campus that well.
 - Spencer looking into CP 3rd floor again.
 - Last C&C had about 40 people in attendance.
- March Madness Event – March 14th JSB Atrium (3 minutes)
 - Joe is point person.
 - Tentative: March 14 from 12-2 PM in the JSB Atrium (during Spring break).
 - People enjoyed the games and bracket last year.
 - Could have tabletop and card games this time. Some people brought their own last year.
 - Can look at a small prize under \$50 for winner.
 - Mel is making the flyer for this.
- OSA – Friday April 12th (12 minutes)

- Plan to have a theme this year: Casino themed? Joe passed around a card for the event. Would like to have a consistent theme throughout the event. Spencer suggested something like having UK playing cards made.
- Can do themed games to win prizes. Less time announcing door prizes. It was suggested to have about four games and door prizes alongside. Taylor said to have 50/50 games and raffle. She would also like for Council members to be able to win prizes. Joe said that he had no problem with that.
- Melissa suggested having a card game that you shoot foam darts at as one of the games. Colleen suggested a prize wheel.
- Try to get good prizes again. Think of games/companies/decorations and reach out. Joe to add a door prize file to the Teams page. Can start reaching out about prizes today. Will need them by April.
- Spencer is creating the flyer.
- Joe already contacted Jeff B. about the nomination bulbs and provided an estimate based on last year's numbers.
- Nomination form is online. Will discuss nominees at the February meeting.

7. All-staff meeting – Survey Results Discussion (Power Point) (5 minutes)

- Spencer said that he was interested in seeing a bit more and suggested setting up a meeting with Christia. For the council to be able to use the results, it would be good to have her discuss the findings further. Joe to look into setting up a May meeting.

8. UK Baseball Game – Friday April 19th (2 minutes)

- College might provide food. 125 people signed up last year.
- This is not an SC charge. McKenzie in the Dean's Office is working on this. Joe just wanted to make the Council aware that this is happening.

9. FY 24 Budget (2 minutes)

- Budget numbers are mostly up to date on the Teams page.
- C&C budget is \$150.